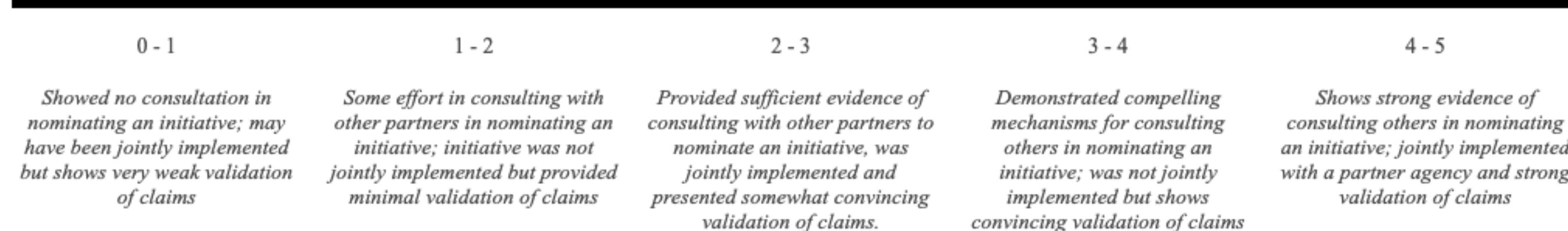


Applicant Name: Albania Team
Normalized Scores 60.8

JUDGING CRITERION # 1: CREDIBILITY OF PARTNERSHIPS (0-5)

Did the applicant provide sufficient evidence of partnering with other non-government organizations in either nominating, validating and/or jointly implementing the initiative?



Judge Name: Bernadette Leon
 Score: 1.8
 Comment: Difficult to make a judgement - it appears that the nomination as done by a government committee, but with no civil society input. The initiative also appears to be government driven with limited to no NGO partnership.

Judge Name: Gertrude Muguzi
 Score: 2.6
 Comment: Two organisations, one research institution and one international NGO validated the claims in this application. However, there is no evidence of consultation outside of government in developing the initiative.

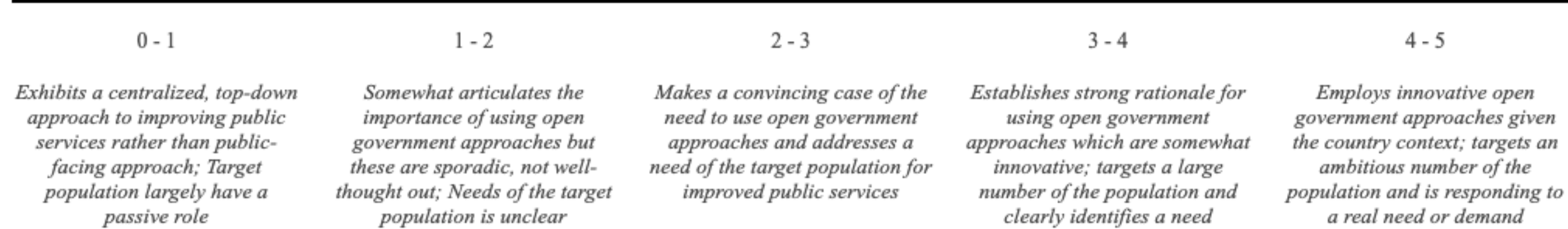
Judge Name: Tiago Peixoto
 Score: 2.0
 Comment: No evidence of partnering or consulting CSOs in the process.

Judge Name: Bibhu Prasad Sahu
 Score: 2.2
 Comment: No mention of consultation with CSOs before nomination. But attached documents for validation of claim. Could have consult with CSOs, and media and mention in the application.

Judge Name: Florence Thibault
 Score: 1.8
 Comment: Only each Ministry engaged in the National Action Plan of Albania. No civil society partners. A few letters with no real validation of claims

JUDGING CRITERION # 2: STRENGTH AND INNOVATION IN OPEN GOVERNMENT APPROACHES (0-5)

Does the initiative make a compelling case of using open government approaches [e.g. increasing access to information, civic participation, public accountability and/or technology for transparency] to improve public service delivery?



Judge Name: Bernadette Leon
 Score: 4.5
 Comment: This on-line portal for public service recruitment processes was targeted to raise peoples trust in the recruitment processes of the public service and to move to a transparent and efficient process of recruitment - a valuable innovation responding to a trust-deficit problem in the country.

Judge Name: Gertrude Muguzi
 Score: 3.2
 Comment: While this initiative is more about improving service delivery and efficiency and effectiveness in government and its primary role does not come across as greater transparency to the public, it does make good use of technology for transparency to achieve its objective.

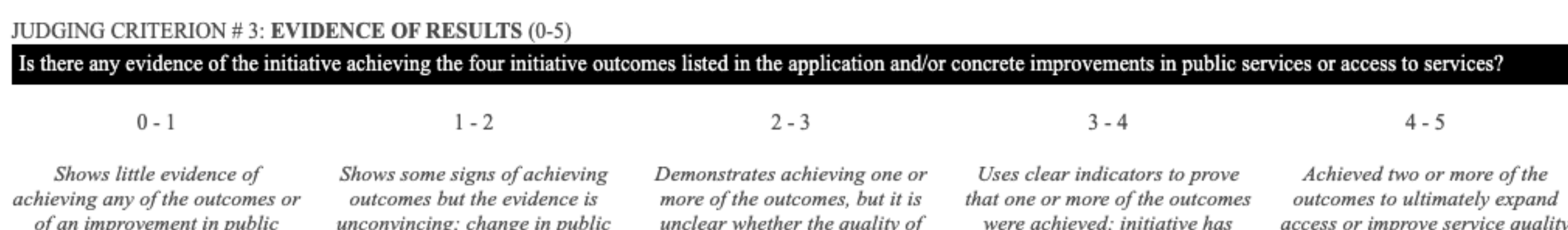
Judge Name: Tiago Peixoto
 Score: 3.2
 Comment: The project is basically an e-government solution for the hiring of civil servants. While there is some transparency given to the process (through the publishing), which may have benefits, it is not evident how this makes government more accountable. More transparency on the selection process in itself would be a significant advance.

Judge Name: Bibhu Prasad Sahu
 Score: 3.2
 Comment: Insufficient evidence of compelling facts. Justifications and cases are unclear and hence need to provide concrete case, sufficient information and data which make the case credential.

Judge Name: Florence Thibault
 Score: 2.5
 Comment: There is no feed back from the target population here, except to be an applicant. All the population of the country is concerned because all the population want more transparency in recruitment. But the special target population is more reduced ans we don't exactly what they think about that. It's probably very good but we don't have indicator to appreciate.

JUDGING CRITERION # 3: EVIDENCE OF RESULTS (0-5)

Is there any evidence of the initiative achieving the four initiative outcomes listed in the application and/or concrete improvements in public services or access to services?



Judge Name: Bernadette Leon
 Score: 2.8
 Comment: At most this innovation respond to one or two of the outcomes - it improves access to information and citizens are able to submit queries and complaints regarding the recruitment process. The quality of the recruitment process has improved for those who use the system in that they are able to track progress online...a significant improvement.

Judge Name: Gertrude Muguzi
 Score: 2.8
 Comment: Evidence provided shows that access to information on the public recruitment process has clearly improved and this has the potential to increase the quality of personnel within the entire public service. However whether this actually ends up improving the quality of performance by public servants is dependent on many other factors as well and is much longer term incremental process.

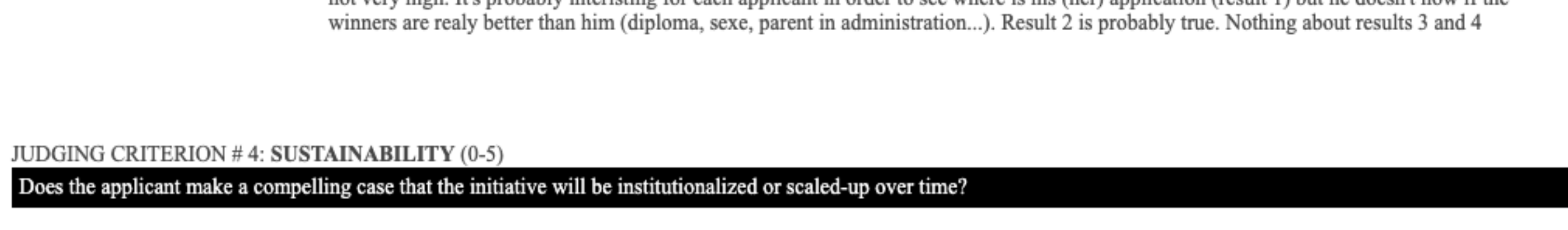
Judge Name: Tiago Peixoto
 Score: 3.8
 Comment: It is not clear how two of the outcomes were achieved, notably (i) " Citizens have ways to actively participate in the design and delivery of public services, and (ii) Citizens have mechanisms to monitor and oversee public works and services

Judge Name: Bibhu Prasad Sahu
 Score: 3.4
 Comment: No evidence (information and facts) of improving quality of services. Citizens and CSOs active participation in the online recruitment process demonstrated. Unclear of scope of citizen participation in monitoring and oversee. So need to provide more facts if available or create a system as per the OGP norms.

Judge Name: Florence Thibault
 Score: 2.8
 Comment: As before, we don't now the part of the vacancies in the public administration is concerned by this recruitment and the number of winners is not very high. It's probably interesting for each applicant in order to see where is his (her) application (result 1) but he doesn't now if the winners are really better than him (diploma, sexe, parent in administration...). Result 2 is probably true. Nothing about results 3 and 4

JUDGING CRITERION # 4: SUSTAINABILITY (0-5)

Does the applicant make a compelling case that the initiative will be institutionalized or scaled-up over time?



Judge Name: Bernadette Leon
 Score: 3.0
 Comment: The submission does not provide information on how scale up will be done and how risks will be managed - risks are identified but no information provided on how this will be managed.

Judge Name: Gertrude Muguzi
 Score: 3.9
 Comment: Given that this initiative is operationalising a law, potential for insitutionalisation is very high if not already achieved. Two challenges were listed as well as what needs to be done to address them although no articulated plan for how or when this will be done.

Judge Name: Tiago Peixoto
 Score: 4.1
 Comment: The project seems to be institutionalized, however it does not present clear evidence on how to avoid reversing such process.

Judge Name: Bibhu Prasad Sahu
 Score: 2.9
 Comment: No such clear cut evidence of road map (strategy) for make the initiative sustainable. Could have design a strategic plan for make this programme sustainable. No mention of probable risks and mitigation strategy.

Judge Name: Florence Thibault
 Score: 4.3
 Comment: It's a public project and there is no problem here, except to appreciate the part of public vacancies concerned. Considering the goal of the project, they have to improve the transparency of recruitment with better indicators for their communication with civil society.

JUDGING CRITERION # 5: SPECIAL RECOGNITION (0-5)

Does this open government initiative demonstrate that it successfully improved service delivery access and/or outcomes for a vulnerable population (e.g. poor, elderly, minorities, women), thereby promoting more inclusive development? *Please note that this criterion will not be used in the overall score.



Judge Name: Bernadette Leon
 Score: 5.0
 Comment: Difficult to say - the access to employment in the public service will be improved for youth and women who apply for jobs online

Judge Name: Gertrude Muguzi
 Score: 0.0
 Comment: There is no mention of minority groups in the application.

Judge Name: Tiago Peixoto
 Score: 0.0
 Comment: No evidence that it has improved access by vulnerable groups.

Judge Name: Bibhu Prasad Sahu
 Score: 0.0
 Comment: Insufficient evidence, no CSO participation demonstrated, outcomes are not satisfactory and sustainable approach not clear.

Judge Name: Florence Thibault
 Score: 0.0
 Comment: That's not a goal of the project wich is for all the population